



**Position:** Lead Roof Installer - Resi

**Reports to:** Dir. of Engineering

**FLSA Status:** Non-Exempt / Hourly

**Status:** Full-Time

**Compensation:** Varies by experience & performance

**Benefits:** Medical, dental & more.

Sunspear is seeking an experienced Roof Installer to join our SunSpear Residential program. As an Installer at SunSpear you will be working on a variety of projects from installing solar systems, performing work for new and existing customers, and learning more about energy storage and other new technology. Many skills and valuable experience will be acquired in this position.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following (other duties may be assigned):

- Lead the installation of rooftop PV systems that interconnect our solar array to the grid power of our customer's residential property
- Maintain a positive attitude and lead the installation team in a professional manner
- Effectively work in a team to install and seal roof attachments, equipment racking supports, and solar panels
- Perform all construction tasks per manufacturer's installation guidelines
- Electrical wiring of solar array/system (DC and AC)/installing raceways around residential applications: roofs, attics, walls
- Perform site survey activities with a team and independently
- Review job installation plan with the Crew Lead
- Assist with project inventory tracking
- Prepare, load and organize installation vehicles. Warehouse organization required
- Assist in taking installation tools and materials to the roof or installation site
- Electrical wiring of solar array/system (DC and AC) in addition to installing raceways around residential applications include roofs, attics, walls.
- Recruit and train apprentices and roof installers to help grow the team and add additional crews
- Perform site survey activities as needed, with a team and independently.
- Review job installation plan with the Electrical Crew Lead and other project stakeholders such as the Project Engineer and Project Coordinator.
- Move project through stages in project tracking software tools by updating CRM software as required.
- Upload project photos to company share drive and/or CRM software.
- Assist in tracking inventory for the electrical bill of materials (BOM) for each project



- Attend mandatory training sessions on new products, installation methodology and safety
- Troubleshoot, test, repair and service technical equipment
- Clean up the job site

## **RELATED EXPERIENCE AND EDUCATIONAL REQUIREMENTS**

**Minimum requirements** - *The least amount of skills and training candidates must have to do a specific job. Candidates not meeting these requirements will not be hired for this position.*

- Journeyman Electricians License
- High school diploma or equivalent required
- Extensive knowledge of residential electrical and structural systems, blue prints and spec sheets.
- Must be able to successfully pass a pre-employment criminal, driving and drug screen
- Regular, reliable and predictable attendance required
- Ability to travel between job sites
- Minimum 5 years of electrical experience

### **Physical Requirements:**

- Ability to make multiple trips up and down a ladder, daily
- Ability to lift, squat, deadlift, pull and carry up to 50 lbs., daily
- Ability to work at the ground level, kneeling, or bending daily
- Ability to kneel and stand repeatedly (lunges), on a daily basis

### **Driving Requirement:**

- Must possess a valid driver's license in the state where the work is to be performed
- Ability to drive a vehicle during the normal course of business
- Must maintain a clean driving record with the ability to pass a driving background check

### **Preferred requirements**

- OSHA 30 Certification
- Associates degree and 2+ years related experience
- Strong understanding of NEC codes with emphasis on residential PV installations
- Proficient in the installation of grid-tied and micro inverter applications.
- Excellent customer service skills in addition to solid verbal and written communication skills
- NABCEP certification



### **Why start an exciting career with SunSpear?**

- Be part of a fast-growing company (Hawaii's 3<sup>rd</sup> fastest), within a fast-growing industry that provides a valuable service of helping clients save money while simultaneously promoting sustainability.
- Company growth opens doors for career advancement, and we love to promote from within.
- A mentorship environment with a strong team of industry veterans to learn from and who will encourage you to be successful!
- Bonuses for sending us referrals!
- As a company, we have built a positive and family-style culture within the organization; we pride ourselves on a fun team atmosphere with result-based incentives.

### **Equal Employment Opportunity Policy**

We provide equal employment opportunities (EEO) to all applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment.